

Are you our
new colleague?

Business Unit West IT manager

Job overview

As a part of this role, the BU IT Manager will support to define, develop and implement standardization processes that support business goals and objectives. He will assist the organization with prioritizing activities and focusing on continuous improvement of our tools and processes. It will be someone who is accustomed at working within an evolving company and at the same time, helps us maintaining key processes and functions. Furthermore he will support the Operations & Quality Director to develop Operational Excellence.

Your profile

Bufab is in an expansion phase that places high demands on our business and IT systems. For us to be able to meet the needs of our business and our customers, the development of our IT environment is very important.

As our IT Manager Business Unit Western Europe, you will be overall responsible for IT operations within the Group's BU West including 7 companies in 6 countries (Austria, Czech, France, Germany, Netherlands, Spain) and some 250 employees. This role is expected to make the BU west IT more rational, bring IT issues closer to the business and thereby also strengthen our customer offerings.

To succeed in the role, you do not just have to be good at technology. Understanding the business and people is also an important success factor for you to be able to translate business needs into concrete solutions.

It is an advantage if you have good leadership qualities and are good at creating commitment as you will be a driving force in supporting and challenging the business through proactive participation in our change management processes.

Main responsibilities

- In line with our IT-strategy, regionalize and structure an efficient BU IT function for the Western Europe companies.
- Be a support in our development within digitalization and automation.
- Develop and ensure the quality of our IT operations and support by coordinating local IT resources for each individual company/site.
- Drive and be responsible for the delivery of local and BU unique IT services through selected contractors.
- Contribute to the development of global and BU services as well as in a business advisory capacity suggest the best utilization of already existing services.
- Improve IT security, mainly by following up on units and accounts and providing training and information to users.
- Implement and be responsible for BU IT contract award procedures and framework agreements.
- Further develop and implement our regional IT strategy in connection with our business strategy and global IT strategy.
- Follow up on the development and compliance with the necessary policies and standards.
- Take part in or be responsible for implementations of major systems and adaptations.
- Administrator of certain BU and group-wide applications.
- Support the preparation of a budget base concerning your own area of responsibility and IT-related cost control.

You will be working closely together with the Group's global IT department. You will also be a member of and represent BU West in an IT Circle – a global forum for our IT staff members.

Within the BU you will not have any direct personnel responsibilities but mostly contracted resources to help carry out the various tasks or local resources to coordinate. You will be working in an expert role within the company group focusing on management, support and follow up on your areas of responsibility, reporting to the Operations Director BU West. You will animate a BU West IT circle or different project teams. The position of BU West IT Manager is new and offers good opportunities for you to be involved in shaping this role.

Reports to

Business Unit West Operations & Quality Director

Your profile

Bufab is a professional and innovative company with a distinct entrepreneurial profile, dedicated business focus and a strongly decentralized overall responsibility for results. We believe that you should have similar previous experience and appreciate working in an organizational culture of this kind to become successful in your role. We are looking for a person who wants to be part of our continued growth journey, and who, by perseverance and committed leadership, will be able to further develop our digital environment.

Your educational background should include degree studies together with 3-5 years of relevant professional experience, preferably from an international industrial or service concern. You may also have previous experience as a consultant working with major manufacturing/service companies. It will be an advantage if you have previous knowledge of managing user accounts, PCs and hardware, servers and networks and other local equipment. You have experience of working with business and process development and project management. As we are an international concern, we expect you to be fluent in spoken and written English, German or Dutch will be a plus.

As a person you are self-motivated, business-driven and result-oriented while at the same time being process-oriented, careful and well-structured. You are good at understanding the “big picture”, and you have the pedagogical ability to break down strategic business aims into concrete goals to ensure results. You will be working at different organisational levels in an international context, which requires very good communicative and social skills and the ability to create good relationships. We see that you have a strong personal drive, power of initiative and a high level of commitment.

By joining Bufab you will be part of an active and exciting international business environment offering good opportunities for professional development.

IT Environment

Servers : Microsoft Azure
ERP : Jeeves

Contact and application

Location of the position: Lyon (France), Barcelona (Spain), or Eindhoven (Netherlands)

For more information about the position, please contact BU West Operations & Quality Director, Stephanie Dofs, +33 6 24 02 44 30

As there will be an ongoing selection of candidates, we would like to have your application as soon as possible. Latest day to apply is the 30th of November 2022

About Bufab

Today, the Bufab group has over 1,750 employees and 50 wholly owned subsidiaries in 28 countries. Our employees are what makes our success. We offer freedom, responsibility, and development opportunities in one international environment and in a company characterized by entrepreneurs. At the same time, we maintain a lot of the company's family feeling that we have had with us since we were founded in 1977. Read more about us at www.bufab.com.