

Health & Safety **POLICY**

Bufab is a multinational company that offers full-service solutions for sourcing, quality assurance and logistics for C-Parts. Bufab has a global customer base covering a diverse and broad range of business sectors within the manufacturing industry. Our solutions aim to improve productivity in the customers' value chain for C-Parts, thus reducing total costs and ensuring an end-to-end sustainable value chain.

At Bufab, we recognize that our employees are the key to our success, and that nothing can be achieved without their engagement. Striving for sustainable leadership means that all our workplaces should be safe and we focus on health & wellbeing for our employees. This is the common culture of safety shared throughout all Bufab companies. It is inclusive and dependant of all the Bufab family by their commitment to our Best Practise process approach and dedication to continuous improvement.

In order to be sustainable leaders on wellbeing and Health & Safety Bufab will:

- Proactively work to identify and eliminate or reduce health and safety risks, Zero accidents
- Carry out and regularly review risk assessments to identify proportionate and pragmatic solutions to reducing risk
- Communicate and consult with our employees on matters affecting their health and safety
- Provide all employees with a safe and healthy working environment and workplace
- Provide employees with appropriate personal protective equipment
- Use physical guards, interlocks and barriers where machinery presents an injury hazard
- Protect the physical and mental health of employees, strictly abide by local laws and regulations, control working hours and ensure adequate rest time, hence to help employees to achieve work life balance
- Eliminate or reduce risks to health and safety, where possible, through selection and design of materials, buildings, facilities, equipment and processes
- Properly maintain premises and equipment
- Encourage staff to identify and report hazards and incidents so that we can all contribute towards improving safety
- Ensure that emergency procedures are in place at all locations for dealing with health and safety issues
- Only engage contractors who are able to demonstrate due regard to health & safety matters
- Provide adequate resources to control the health and safety risks arising from our work activities
- Provide adequate training and ensure that all employees are competent to do their tasks
- Ensure employees have knowledge of inherent risk involved in the process (e.g. chemical exposure, physical risk etc) and access to protection. They have a recognized right to refuse unsafe work and to report unhealthy working conditions.
- Provide an organisational structure that defines the responsibilities for health and safety
- Provide information, instruction and supervision for employees
- Regularly monitor performance and revise policies and procedures to pursue a programme of continuous improvement.

Erik Lundén, CEO

