

Enviromental **POLICY**

Bufab is a multinational company that offers full-service solutions for sourcing, quality assurance and logistics for C-Parts. Bufab has a global customer base covering a diverse and broad range of business sectors within the manufacturing industry. Our solutions aim to improve productivity in the customers' value chain for C-Parts, thus reducing total costs and ensuring an end-to-end sustainable value chain. Bufab has a diversified customer base in many countries and sectors within the manufacturing industry.

Bufab Group aspires to be the sustainable leader in customer satisfaction by delivering sustainable products and added value services. C-parts are sourced in high quantity and high variability in suppliers. We help our customers by letting them focus on the A- and B-parts while we take the responsibility for the C-parts.

Our environmental policy shows the commitments of the Bufab Group to contribute to a sustainable society through our direct and indirect impacts, supported by our long-term sustainability efforts. We encourage others to match or exceed our efforts to improve their environmental performance.

OUR ENVIRONMENTAL IMPACT:

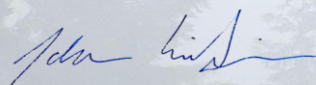
Optimize our energy consumption and reduce our environmental influence in terms of waste and direct greenhouse gases for example by using and promoting environmentally friendly technologies. We measure our scope 1 and scope 2 emissions throughout all operations so we can aim our improvement projects to where they have the most effective result. We are committed to;

- By 2030, Bufab shall produce and/or procure 100% of its energy from renewable sources resulting in zero scope 1 and scope 2 emissions in 2030.
- To achieve 90% material recycling rate (excluding hazardous waste) with 0% of waste going to landfill by 2030.
- Reduce total waste 20% by 2030.
- We fulfil rules and legislations everywhere we operate.
- Comply with REACH legislations and the RoHS Directive.

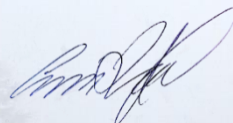
PROCESS-BASED APPROACH AND CONTINUOUS IMPROVEMENT:

Environmental targets shall be achieved by describing, working according to, and continuously improving our processes. We are committed to;

- Ensure that we provide all subsidiaries and employees with the tools, information and opportunities to support in our shared commitments and targets as stated in this environmental policy.
- Incorporate ISO 14001 guidelines in our Bufab Best Practice. Creating a continuous improvement cycle for our environmental performance.
- Transfer of knowledge and best practices shall be actively spread across the Bufab Group.



Johan Lindqvist, CEO



Carina Lööf, Global Sourcing & Sustainability Director

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BUFAB