

Health & Safety POLICY

Bufab is a leading global 'C' parts solutionist committed in delivering safe, value-added turn-key solutions to our customers. Solutions that are developed on safe and sustainable practice that are designed to provide a safe and sustainable future for our employees, customers and interested parties.

Our Commitment to Safety & Occupational Health:

- Comply by applicable laws and regulations and other stakeholder requirements.
- Ensure a safe & healthy environment that provides for the continued wellbeing of employees and interested parties.
- Committed in delivering an organizational safety culture that is inclusive and reliant.
- Apply a Best Practice process approach to continuously develop our safety culture.
- Consult, educate and inform our employees on matters affecting their health and safety.
- Proactively and systematically work to eliminate or reduce health and safety risks as well as prevention of work-related injury and ill health.
- Application of procedures and standards to meet our objectives. These being regularly reviewed and updated to ensure that our policy remains relevant to our safety values and strategic direction.
- Define organization with roles and responsibilities and ensure necessary resources for the implementation and maintenance of a H&S management system to ensure a safe, healthy working environment and workplace.
- Perform risk analysis reviews to identify opportunities to eliminate hazards, and to reduce risks and adverse impacts.
- Promote and share best practices to support continuous improvement of our safety performance.
- Consult with employees for ideas and effectiveness of our programs.
- Monitor performance of KPI's and objectives to priorities activities for improvement.
- Respect workers' rights to refuse to participate in unsafe work and to report unhealthy working conditions.
- Protect downstream stakeholders by ensuring that all products placed on the market meet applicable regulatory, quality, and safety requirements. No deliveries will be made unless all regulatory and safety stipulations are fully satisfied. Our objective is to achieve full compliance with regulations, exceed customer expectations and have zero safety-related incidents or claims.

Our Safety & Wellbeing Improvement Goals

- Maintain premises and equipment within safety regulatory requirements and in accordance with equipment manufacturers guidelines.
- Provide information, instruction, adequate training, qualified resources and supervision for employees to ensure all employees are competent to perform their duties safely.
- To protect the physical and mental health of our employees by promoting work life balance and wellbeing.
- Ensure that emergency preparedness and procedures are in place for dealing with H&S issues.
- Employees have knowledge of inherent risk involved in the process and access to protection. (e.g., chemical exposure, physical risk etc).
- Ensure staff always act safely and diligently and contribute to identifying and reporting hazards and incidents for the purpose of improving workplace safety and wellbeing and reach the target of zero accidents.
- Only engage contractors who can demonstrate due regard to health & safety matters.
- Regularly monitor performance, revise policies and procedures in pursuit of continuous safety improvement.
- 100% Compliance with REACH and ROHS
- Zero REACH /ROHS compliance NC in CIMM audits

Respect Of Our Employees:

At Bufab, we recognize that our employees are integral to the success of our organizational programs and the continued success of these programs, and these will not be sustained without their engagement.rik Lundén,



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